

San Jose, California.,

August 27th, 1917.

To Whom It May Concern,

This is to certify that the bearer Mr. Tom Nicoll has been in the employ of the San Jose Country Club, for the last six years, and in that time he has had charge of the grounds, and has given lessons to new players. He has handled a good deal of money and is absolutely honest, and can be trusted with anything and everything.

He has always been courteous and obliging, and he leaves the employ of the San Jose Country Club of his own accord, and much to the regret of all the players.

Any further information will be cheerfully given.

Yours very truly,

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Secretary.

